

WELCOME

Eileen Bishop
DWP Kent External Relations Manager



Setting the Scene- Unemployed numbers for Kent

Kent Data up until Aug 2020

- ▶ Total claimants -210,923
- ▶ This is up 128% on last year

Breakdown looking for work

- ▶ 14,000 aged 18-24
- ▶ 43,000 aged 25-49
- ▶ 18,646- over 50 but under pension age
- ▶ The register for those unemployed has increased dramatically with an average monthly increase of 30% leading up until August 2020
- ▶ Expectation of further rises when furlough ends in Oct and again after xmas in Jan

Current situation

- ▶ DWP Jobcentres are open only to see vulnerable customers to offering that f2f service
- ▶ 95% of our communications with our customers is now digital
- ▶ Work Coach – digital appts with customers
- ▶ MS teams events and MS teams job fairs promoting vacancies
- ▶ National Careers service supporting with CVs and interview techniques etc via webinars
- ▶ Delivering Twitter Jobsfairs with employers & partners to promote to our Twitter followers

Recruitment service- Promotion & Matching & Screening

- Jobcentre can offer a lot of support in terms of supporting your recruitments
- Register on [gov.uk/advertise-job](https://www.gov.uk/advertise-job) Post and manage jobs online for free 24/7, 365 days a year
- Jobcentre office - Employer Advisers
- Promote your vacancies locally
- Match and screen ready for interview (dep on resource)
- Group sessions to our customers on the care sector via MS Teams
- MS Teams, Jobfairs and customer specific events like apprenticeships
- Twitter
- Sector based work academy programmes (SWAPS)

Plan for Jobs – Government announcement

- ▶ Plan for jobs – 8th July
- ▶ Young people – last recession
- ▶ Increase Sector Based Work Academy starts (SWAP)
- ▶ Kickstart – 16-24 yr olds. 25hrs at NMW for 6 months. 2 Billion / 250,000 vacancies
- ▶ Apprenticeships- increase of subsidy
- ▶ Traineeships – more placements

Sector Based Work Academy Programme

- ▶ Sector Based Work Academies
- ▶ 3 Parts
- ▶ Element of training, followed by work experience, followed by a guaranteed interview.

Kickstart

Helping each other to build a better future

- Kickstart - New £2 billion Kickstart scheme will create thousands of new jobs for young people
- You can use the Kickstart Scheme to create new 6-month job placements for young people aged 16-24 who are currently on Universal Credit and at risk of long-term unemployment
- The government will fully fund each “Kickstart” job - paying 100% of the age-relevant National Minimum Wage, National Insurance and pension contributions for 25 hours a week.
- Employers will be able to top up this wage, while the government will also pay employers £1500 to set up support and training for people on a Kickstart placement, as well as helping pay for uniforms and other set up costs
- Funding is available following a successful application process. Applications must be for a minimum of 30 job placements. If you are unable to offer this many job placements, you can partner with other organisations to reach the minimum number.

Apprenticeships & Traineeships

Apprenticeship- Learn on the job with a day release to college. Wages must at least be at the NMW for that age group

Extra subsidy under Plan for Jobs for employers who takes on Apprenticeships(only from Aug 2020 to Jan 2021)

New payment of £2000 (16-24yr olds), £1,500 (25+ year olds)

These are in addition to the existing payment of £1000 for 16-18 yr olds or those 16-24 yr olds with a education, health or care plan.

Traineeships – Work experience for 12 weeks unpaid for 16-24 yr olds below level 3 educations with £1000 to the employer for providing the placement

Other DWP Initiatives

Work Trials- up to 2 weeks. Try out the job. Employer try out the candidate. Candidate gets fares paid and stays on benefit. There needs to be a job and the work trial is to test the candidate to see if they fit into the company

Work Experience – up to 8 weeks to help individuals gain experience to compete successfully in the local labour market . No upper age limit. Reference expected at the end. Candidates gets fares paid and stays on benefit. There does not need to be a job a the end.

Access to Work

- Pot of funding to support individuals with disabilities and/or health conditions to get into and remain in work. It helps people with all types of disabilities, including Mental Health conditions.
- Support that complements but does not replace or subsidise an employer's legal duty to make reasonable adjustments (e.g. hand rails, access ramps etc.). Can also give practical advice and guidance to employers

Costs can cover things like:-

- Special equipment or adaptations
- Travel support to work for those who cannot use public transport which may include taxis
- A support worker or job coach to help in the work place
- An Access to Work Mental Health Support Service for people who are absent from work or experiencing difficulties with their wellbeing
- Disability awareness training for colleagues
- Communication support at a job interview or in the work place
- The cost of moving equipment following a change in location/job

End of
Presentation

Q&A



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